

MEGA METAL SANAYİ VE TİCARET A.Ş.

OCCUPATIONAL HEALTH AND SAFETY POLICY

As Mega Metal San. ve Tic. A.Ş., we have established an Occupational Health and Safety Policy that supports our objective of providing our employees with a healthy and safe working environment.

Our Company aims to:

- Provide employees with a safe working environment with the objective of achieving zero occupational accidents,
- Regularly test and continuously update emergency plans and equipment,
- Proactively identify all hazards and risks that may adversely affect the health and well-being of our employees and all relevant parties, and take the necessary preventive measures.

Our Company is committed to:

- Complying with legal obligations relating to occupational health and safety, as well as applicable national and international standards,
- Supporting the development of our employees in order to strengthen the occupational health and safety culture and raise awareness of safe behaviour,
- Providing all necessary resources in matters relating to occupational health and safety,
- Valuing the expectations and opinions of all employees and employee representatives, ensuring their effective consultation and participation, and providing the highest level of management support so that incidents, hazards and opportunities can be reported without fear of retaliation,
- Adopting the principle of “Safety First”.

Our Occupational Health and Safety Policy is based on the importance we attach to all parties with whom we have a business relationship.